



EMPLOYMENT APPLICATION

Dunbarton Corporation is an equal employment opportunity employer. We do not discriminate because of race, color, religion, national origin, sex, pregnancy, sexual orientation, gender identity, age, citizenship, disability, genetic information, family medical history, military membership, veteran status, or any other factor protected by applicable law. In accordance with this commitment, we will provide reasonable accommodation during the application process, upon the request of the applicant to ensure that applicants with disabilities receive full and fair consideration. Any such request for accommodation should be sent to Human Resources. No question on this application is asked for the purpose of limiting, directing, or excluding any applicant's consideration for employment because any of these factors.

PERSONAL INFORMATION (Please Print)

Name (Last, First, Middle) _____ Telephone Number _____

Address _____ City _____ State _____ Zip Code _____

Have you ever worked or attended school using any other name? Yes _____ No _____

If yes, list name(s) _____
(This information is used for checking references only)

Are you at least 18 years of age? Yes _____ No _____

Have you been convicted of or pleaded guilty or nolo contendere to a felony in the past 10 years? Yes _____ No _____
You may exclude convictions that have been sealed, annulled, or expunged.

If yes, please describe and give date(s). _____
(Checking "Yes" will not automatically disqualify you for a job.)

Do you have or can you obtain the necessary documents that would permit you to work in the United States? Yes _____ No _____

Are you related by blood or marriage to any employee of Dunbarton? Yes _____ No _____

If yes, who and what relationship? _____

Have you ever filed an application with Dunbarton before? Yes _____ No _____ Date _____

Have you ever been employed with Dunbarton before? Yes _____ No _____ Date _____

Position applying for: _____ Status desired: Full time _____ Part time _____
(must specify a position, "anything" is not acceptable)

Are you available to work overtime? Yes _____ No _____ Date Available: ____/____/____

List any skills, qualifications, courses or training you have that would be beneficial to you in this position.

Are you on lay-off and subject to recall? Yes _____ No _____

RECORD OF EDUCATION

Name & Address of High School _____ Course of Study _____
Did you graduate? Yes _____ No _____

College _____ Number of Years _____
Did you graduate? Yes _____ No _____ List Diploma or Degree _____

PRESENT & PAST EMPLOYMENT (Complete the information for your current and past employment, beginning with most recent and going back 10 years or until your first employment, whichever is shorter; attach additional pages as necessary.)

1. _____
Name & Address of Company _____ Type of Business _____
Dates Employed: From (mo./yr.) _____ To (mo./yr.) _____
Position: _____ Job Title: _____
Describe the work you did: _____

Reason for Leaving: _____ Name of Supervisor: _____
May we contact: Yes _____ No _____ Phone No. _____

2. _____
Name & Address of Company _____ Type of Business _____
Dates Employed: From (mo./yr.) _____ To (mo./yr.) _____
Position: _____ Job Title: _____
Describe the work you did: _____

Reason for Leaving: _____ Name of Supervisor: _____
May we contact: Yes _____ No _____ Phone No. _____

3. _____
Name & Address of Company _____ Type of Business _____
Dates Employed: From (mo./yr.) _____ To (mo./yr.) _____
Position: _____ Job Title: _____
Describe the work you did: _____

Reason for Leaving: _____ Name of Supervisor: _____
May we contact: Yes _____ No _____ Phone No. _____

PERSONAL REFERENCES (List persons not related to you whom you have known for at least one year)

1.	_____	_____	_____
	Name	Address	Phone Number
2.	_____	_____	_____
	Name	Address	Phone Number
3.	_____	_____	_____
	Name	Address	Phone Number

AGREEMENT

(Please read carefully)

I certify that all of the information given by me on this application or in any supplemental form or during the interview process is true and correct to the best of my knowledge and belief. I understand that false or misleading statements or omissions of any kind on this application or supplemental forms are sufficient cause for my not being hired, or my dismissal if I am hired.

I understand that if I am offered employment, such offer may be conditional upon Dunbarton's satisfaction with the results of my drug screen and post-offer, pre-employment physical. (The results of the physical exam will be considered only as it relates to my ability to perform essential employment functions and are considered confidential). I understand that false or misleading statements regarding my history of worker's compensation claims (which will only be given to Dunbarton if I am hired) may result in termination of employment and prevent me from receiving worker's compensation benefits in the future.

I agree, understand, and authorize that Dunbarton or its agents may contact my former employers, references, schools, or other persons or entities from my background or believed to have employment-related information about me. I authorize the persons or organizations referenced in this application to give Dunbarton any and all information they might have, personal or otherwise, with regard to any of the subjects covered by this application and I release all such parties from all liability for any damage that may result from furnishing such information to Dunbarton.

I agree and understand that this Application for Employment in no way obligates Dunbarton to employ me. If employed, I agree and understand that my employment is for no definite duration and may be terminated at-will by either Dunbarton or me. I agree and understand that participation in any of the benefit programs of Dunbarton does not create a contract of employment for a definite period of time. Additionally, the Employee Handbook or other statements of Company policy is not a contract of employment for any definite duration.

In the event of my employment, any Dunbarton materials entrusted to me during the course of my employment will be returned to Dunbarton on the last day of my employment, whether I resign or am terminated. I agree and understand that, should I be employed, I will not at any time or in either manner, either directly or indirectly, divulge, disclose, or communicate to any person, firm or corporation any matters affecting or relating to the business of Dunbarton, including, without limiting the generality of the foregoing, any of its customers; the prices it attains or has attained from the sale of, or which it sells or has sold, its services or its products; its manner of operation, its plans, and any other confidential and proprietary information not generally known in the industry.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete, to the best of my knowledge.

Date: _____

Signature of Applicant: _____